

Recommendation Letter for Silas Yelich

I am writing this letter to offer my strongest recommendation for Silas Yelich who served as an intern at GRVTY from February to August 2025. During his time with our company, I had the pleasure of supervising his work directly and was consistently impressed by his attitude, ambition, proactive approach, genuine passion for sports, and commitment with his tasks. Most importantly, beyond being a talented young person, Silas has a great personality, which is often more important than hard skills.

Professionally, Silas is an exceptionally reliable and hardworking individual. Despite his young age, he has well-developed work habits. He approached every task with a noticeable passion for the sports business. His friendly and collaborative nature made him a pleasure to work with. He was always diligent in his work – open for feedback, desire to learn and grow, and to support his fellow teammates.

Beyond his excellent personal traits, Silas made several important contributions to our organization. He conducted an in-depth market research on the expanding college sports ecosystem in the USA and the opportunities and challenges related to NIL (Name, Image & Likeness). I need to admit that I did learn a lot from Silas about the college sports industry. Those insights provided significant value to our company and helped us shape our strategy for expansion in this new market. He also supported GRVTY's business growth by reaching out to new contacts through his own network.

Based on his performance, I am confident that Silas has a bright future in the sports industry, as well as in any other sector that he decides to continue his career. His interest in innovative business models and startups, combined with a clear goal of working in global business strategy and marketing, aligns perfectly with the skills he demonstrated at GRVTY. I am certain that Silas will be a valuable asset to any business, any organization, and any team.

I wholeheartedly recommend Silas Yelich for any future opportunities he pursues. Please, do not hesitate to contact me if you require any further information.

Sincerely,

Natanail Stefanov

Co-founder & Co-CEO of GRVTY Tech, Inc.